In partnership with the UCSF Leadership Institute, the KP Scholars Academy is excited to offer the Foundations for Excellence in Healthcare Leadership program. This nine-month initiative is for early career nurse managers, nurses leading organizational initiatives, or other nurse leaders interested in enhancing their own leadership capacity. This program will leverage participants’ current role to provide them with the foundational skills, knowledge and awareness to not only effectively lead a team, but to also navigate the administration of health care.

This program includes some inter-session work, nine two-hour monthly leadership learning sessions, a 90-minute mentorship workshop, as well as an ongoing mentorship component. Expert facilitators, industry leaders and trained mentors will aid in fostering the participants’ leadership development, reflective practice and career cartography.

Outcomes for the Foundations for Excellence in Healthcare Leadership program include:

- Participants will develop an awareness of their individual strengths as a leader while producing a personal and career leadership development plan.
- Participants will acquire the knowledge necessary for enhancing performance improvement efforts, fostering a culture of creativity and innovation, and increasing their own as well as their team’s cultural awareness and humility.
- Participants will develop the skills necessary for successfully navigating the administration of health care including financial management, change management and project management.

Program Timeline

<table>
<thead>
<tr>
<th>Nominations &amp; Registration Opens</th>
<th>January 2022</th>
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<tr>
<td>Program Launch</td>
<td>March 2022</td>
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<tr>
<td>Program Concludes</td>
<td>November 2022</td>
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</tbody>
</table>

Session 1: April 21, 9-11 a.m. PST  
Session 2: May 19, 9-11 a.m. PST  
Session 3: June 23, 9-11 a.m. PST  
Session 4: July 21, 9-11 a.m. PST  
Session 5: Aug. 18, 9-11 a.m. PST  
Session 6: Sept. 22, 9-11 a.m. PST  
Session 7: Oct. 20, 9-11 a.m. PST  
Session 8: Nov. 17, 9-11 a.m. PST  
Session 9: Dec. 15, 9-11 a.m. PST

**Mentorship Workshops**

Workshop 1: Date TBD  
Workshop 2: Date TBD

This program is limited to 20 participants. Monthly leadership learning sessions and mentorship trainings will be virtual via Zoom.

For questions about this program, or if you are interested in nominating a colleague or yourself, please contact kpnursescholars@kp.org.

nursing.ucsf.edu/leadershipinstitute

Provider approved by the California Board of Registered Nursing, Provider Number 12980 for 20 contact hours.