Chair, Department of Physiological Nursing
University of California San Francisco (UCSF)

Position Description
Chair, Department of Physiological Nursing

The School of Nursing (SON) at the University of California San Francisco (UCSF) announces a search for a tenure track senior faculty member who is an outstanding leader to be Chair of the Department of Physiological Nursing (PN). The Department is one of four academic Departments in the UCSF SON (Community Health Systems, Family Health Care Nursing, Social and Behavioral Sciences, Physiological Nursing). The School is also home to an organized research unit, the Institute for Health & Aging. The UCSF SON is ranked first in NIH funding among Schools of Nursing in the US. Faculty in the Department are engaged in research generating knowledge about mechanisms underlying disease states and symptomatology and the clinical management of specific symptoms. Areas of faculty expertise include symptom management, gerontology, palliative care, oncology, cardiovascular disease, genetics, bioengineering and technology.

“I can’t foresee what UCSF will look like in another 150 years, but I do know that our past has prepared us well to lead the next revolutions in health.”

Sam Hawgood, Interim Chancellor, UCSF

About UCSF and the School of Nursing

Founded in 1907, the UCSF School of Nursing prepares students from diverse backgrounds to be national and international leaders in research, education, clinical practice, policy and other emerging arenas. As a vital part of a world-renowned health sciences campus, the UCSF School of Nursing fosters excellence, diversity and innovation in everything we do. Our rich history and dynamic presence gives ample proof of the global health care leadership we continue to provide.

UCSF School of Nursing faculty members serve in advisory and leadership capacities in policy, health care delivery and clinical and translational research. In the past decade, the UCSF School of Nursing has been in the top two spots in NIH research funding awarded to schools of nursing. The School of Nursing ranked 1st in 2013 with 26 awards totaling $9.59 million, and ranked 1st in 2014 with 25 awards totaling $10.15 million.

Our Mission Statement –

To educate diverse health leaders, conduct research, advance nursing and interprofessional practice, and provide public service with a focus on promoting health quality and equity.
Separated by only a courtyard, the School of Nursing faculty and students and the UCSF Medical Center Nursing staff work closely on many joint research, patient care and education initiatives.

UCSF School of Nursing students come from around the world. While here they combine their varied perspectives and fresh ideas with attentive mentoring and rigorous coursework to prepare for desperately needed leadership roles in patient care, research, health policy and academia. Our graduate specialties consistently rank among the best in *US News & World Report* assessments of professional graduate programs.

**Affiliations**

UCSF’s clinical enterprise is recognized nationally for its leading health care providers, who work together as a team to develop new treatment approaches and to achieve the best outcomes. They are among the nation’s leading experts in virtually all specialties, including cancer, heart disease, neurological disorders, immunological disorders, HIV/AIDS and organ transplantation, as well as specialty services for women and children. People from all parts of the United States – and from across the world – come to UCSF to receive life-saving health care services.

UCSF Medical Center includes the Medical Center at Parnassus, the Medical Center at Mount Zion, the Medical Center at Mission Bay (including Benioff Children's Hospital, Bakar Cancer Hospital, and Betty Irene Moore Women's Hospital), and the UCSF Benioff Children's Hospital Oakland. Together, these sites have 1,169 licensed beds. The UCSF Medical Center serves as a referral center for patients requiring highly specialized medical care that involves advanced and complex procedures. The new facilities at Mission Bay provide an integrated complex with specialty hospital for children, women, and cancer patients. UCSF Medical Center and the UCSF Benioff Children’s Hospitals are ranked among the best hospitals in the US.

With a history of strong operating performance and clinical innovation, UCSF Medical Center has continually ranked among the best hospitals in the country, according to the *US News & World Report* annual survey.
Mental health services at UCSF are provided by Langley Porter Psychiatric Hospitals and Clinics, the clinical arm of Langley Porter Psychiatric Institute (LPPI). LPPI is among the nation’s foremost resources for comprehensive and compassionate patient care, research and education in the mental health field.

The UCSF Dental Center provides comprehensive dental services, ranging from routine to sophisticated oral health procedures, at 14 clinics located at three sites in San Francisco.

UCSF also serves the city’s most vulnerable populations at its affiliates San Francisco General Hospital and Trauma Center and the San Francisco Veteran Affairs Medical Center as well as several health care facilities, including St. Anthony Free Clinic, Buchanan Dental Center and Glide Health Services.
About San Francisco

San Francisco, officially the City and County of San Francisco, is the cultural, commercial and financial center of Northern California.

The only consolidated city-county in California, San Francisco encompasses a land area of about 46.9 square miles on the northern end of the San Francisco Peninsula, with a density of about 17,867 people per square mile. It is the most densely settled large city (population greater than 200,000) in the state of California and the second-most densely populated major city in the US after New York City. San Francisco is the fourth-most populous city in California, after Los Angeles, San Diego and San Jose, and the 14th-most populous city in the United States—with a Census-estimated 2013 population of 837,442. The city and its surroundings are known as the San Francisco Bay Area, part of the San Jose-San Francisco-Oakland combined statistical area, with an estimated population of 8.5 million.

San Francisco (Spanish for "Saint Francis") was founded on June 29, 1776, when colonists from Spain established a fort at the Golden Gate and a mission named for St. Francis of Assisi a few miles away. The California Gold Rush of 1849 brought rapid growth, making it the largest city on the West Coast at the time. Due to the growth of its population, San Francisco became a consolidated city-county in 1856. After three-quarters of the city was destroyed by the 1906 earthquake and fire, San Francisco was quickly rebuilt, hosting the Panama-Pacific International Exposition nine years later. During World War II, San Francisco was the port of embarkation for service members shipping out to the Pacific Theater. After the war, the confluence of returning servicemen, massive immigration, and liberalizing attitudes, along with the rise of the "hippie" counterculture, the Sexual Revolution, the Peace Movement growing from opposition to United States involvement in the Vietnam War and other factors, led to the Summer of Love and the gay rights movement, cementing San Francisco as a center of liberal activism in the US. Politically, the city votes strongly along liberal Democratic Party lines.

San Francisco is a popular tourist destination, known for its cool summers, fog, steep rolling hills, eclectic mix of architecture and landmarks including the Golden Gate Bridge, cable cars, the former prison on Alcatraz Island, and its Chinatown district. San Francisco is also the headquarters of five major banking institutions and various other companies such as the Gap Inc., Pacific Gas and Electric Company, Yelp, Pinterest, Twitter, Uber, Mozilla and Craigslist.
**About the Department**

The departmental core faculty includes: 9 tenure track faculty, 12 clinical or adjunct, and 3 retired but recalled to duty faculty. In addition, there are approximately 150 volunteer faculty. The department currently has 76 active students pursuing MS degrees and 22 PhD candidates.

**Educational Programs:** Areas of specialization include Adult-Gerontology Acute Care Nurse Practitioner, and Adult-Gerontology Clinical Nurse Specialist. Within those specialties additional training is offered in cardiovascular disease, critical care/trauma, acute care, oncology and gerontology.

**Adult-Gerontology Acute Care Nurse Practitioner (AG ACNP)** Help assess and manage acutely ill patients within the inpatient/hospital setting and across hospital-to-clinic settings, including the emergency department, intensive care unit, specialty labs, acute and sub-acute care wards, specialty clinics, or any combination of the above.

**Adult-Gerontology Clinical Nurse Specialist (AG CNS)** Care for the complex health-care needs of adults and seniors in clinical practice settings. Limited MEPN and Post-Masters options may be available.

**Adult-Gerontology Clinical Nurse Specialist - Critical Care/Trauma (AGCNS-CCT)** Because inpatient care focuses increasingly on treating the sickest of the sick, the need for advanced practice nurses to provide and coordinate care in emergency departments, trauma, critical care and intensive care units has never been greater.

**Adult-Gerontology Clinical Nurse Specialist - Oncology (AGCNS-ONC)** For adults with cancer, advanced practice clinical nurse specialists play critical roles in prevention and detection, as well as in the planning, implementation, and evaluation of new ways of caring for oncology patients.

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**Just the Facts**

**Enrollment (All Nursing Programs)**

- 487 Total Enrollment
- 57 MEPN (Pre-License year)
- 334 Masters
- 96 PhD
- 14% Male; 86% Female; 7% International; 40% Minority

**Student-to-Faculty Ratio**

- 20 students per faculty member

**Full-time Instructional Faculty for Program**

- 9 Total Tenure track faculty
- 12 Clinical/adjunct
- 3 Retired (Recalled)
- 150 volunteer faculty

**Institutional Advancement**

- $1.9 Billion Total UCSF Endowment Funds
- $10 Million Dean Professorship (shared with Nursing, Dental, Pharmacy)
- $2.5 Million Distinguished Professorship shared with Nursing, Dental, Pharmacy

*(Source: UCSF & UC San Francisco School of Nursing Statistics Revised 1/15/14)*
Current Research: Creative observational, investigational and interventional studies are being done with persons with cardiovascular disease, cancer, diabetes, heart failure and sensory loss. Faculty members are involved in both clinical and lab based research that focuses on the management of specific symptoms or clinical problems, including pain and fatigue, as well the identification of biomarkers and genetic predispositions, such as the genetics of symptoms and symptom clusters; the development of technological approaches to monitoring and risk identification; and palliative care. Emphasis is placed on developing and testing nursing interventions that decrease symptoms, improve function, and improve the quality of life of persons living with chronic illness across a spectrum of settings from acute care to the community.

Practice: Clinical faculty in the Department of Physiological Nursing maintain independent clinical practices in their specialty areas which enables them to precept students in addition to their teaching responsibilities. Second year GNP and GCNS students work in an outpatient clinic setting and also perform home visits. ACNP students can choose to do a specialty rotation on the SFGH Trauma Service, or in the UCSF Emergency Department. Many graduates from our specialty programs have found employment in acute and chronic care clinical settings throughout the greater Bay Area. After gaining valuable experience they agree to precept students as their way of giving back to the school and community. We are proud that more than 50% of specialty preceptors are past graduates.

Accreditation: The master's program, including the MEPN pre-licensure segment, of the School of Nursing is accredited by the Commission on Collegiate Nursing Education (CCNE). Persons who complete the pre-licensure segment (MEPN) of the master's program are eligible to apply for the Public Health Nursing Certificate issued by the California Board of Registered Nursing (BRN), after they have passed the NCLEX. The MEPN program of study, Certified Nurse Midwifery and the Nurse Practitioner programs are approved by the BRN. The Accreditation Commission for Midwifery Education (ACME) accredits the Nurse Midwifery specialty within the master's program. UCSF, including the Schools of Dentistry, Medicine, Nursing, Pharmacy and the Graduate Division, is accredited by the Western Association of Schools and Colleges (WASC).
The Position

Responsibilities:
As the academic leader and administrative head of the department, the Department Chair duties include:

- Providing visionary, transparent leadership with future-oriented thinking about the direction of Physiological Nursing in the field of Nursing
- Planning and monitoring educational, research, and clinical programs and other functions while maintaining a climate that encourages faculty and staff success, creativity and innovation
- Recruiting, retaining and evaluating faculty and staff
- Approving faculty appointments, merit advancements and promotions in consultation with departmental and Academic Affairs colleagues
- Administering department-level financial, procedural and human resource-related affairs in accordance with University policies
- Remaining highly active in both research and teaching that reflect consistent and compelling leadership in the candidate’s area of scholarship
- Participating in the Dean’s Council and Chair’s leadership forums that facilitate the successful execution of the department and School mission, goals, and values
- Collaborating and open communication with faculty in other departments within the School of Nursing as well as across the campus.

Criteria for Appointment

- Doctoral degree in nursing or related field
- Prior academic administrative experience
- Capacity for long-term and high impact national and international recognition in teaching, research and creative work, professional competence, and University and public service to qualify for appointment at the Full Professor rank
- Demonstrated history of obtaining extra-mural research grants

Compensation

The salary is competitive and commensurate with qualifications and experience.

Applicant Review

Confidential applications and nominations will be accepted until the position is filled. Candidate screening will begin immediately.
How to Apply

Greenwood/Asher & Associates, Inc. is proud to partner with the UCSF School of Nursing in this search. To obtain a full position description for this search or to discuss this opportunity as it relates to your background and expertise, please contact Greenwood/Asher as listed below.

Initial screening of applications will begin immediately and continue until an appointment is made. Application materials should include a letter addressing how the candidate’s experiences match the position requirements, an academic curriculum vitae (to include Statement of Research, Statement of Teaching and Statement of Leadership Experience and Skills) and contact information for 3-4 references (including titles, mailing addresses, business/home phone numbers and email addresses). References will not be contacted without prior candidate permission. All documents should be submitted in PDF format. For complete application instructions, please visit: https://aprecruit.ucsf.edu/apply/JPF00273. Individuals wishing to place names in nomination should submit electronically a letter of nomination to include the name, position, address, and telephone number of the nominee to Greenwood/Asher.

For more information about this search and to submit nominations, please contact:

Jan Greenwood and Betty Asher, Partners
Greenwood/Asher & Associates, Inc.
42 Business Centre Drive, Suite 206
Miramar Beach, Florida 32550
Phone: 850-650-2277 / Fax: 850-650-2272
For more information about UCSF Nursing School please visit:
https://nursing.ucsf.edu/about

**Commitment to Diversity:** UCSF seeks candidates whose experience, teaching, research, or community service has prepared them to contribute to our commitment to diversity and excellence. UCSF is an Equal Opportunity/Affirmative Action Employer. The University undertakes affirmative action to assure equal employment opportunity for underrepresented minorities and women, for persons with disabilities, and for veterans. All qualified applicants are encouraged to apply.

**Nondiscrimination Policy Statement:** The University of California, in accordance with applicable Federal and State law and University policy, does not discriminate on the basis of race, color, national origin, religion, sex, gender identity, pregnancy, physical or mental disability, medical condition (cancer related or genetic characteristics), ancestry, marital status, age, sexual orientation, citizenship, or service in the uniformed service. The University also prohibits sexual harassment.